



GolnEUplus

INTEGRATION, MIGRATION,
TRANSNATIONAL RELATIONSHIPS.
GOVERNING INHERITANCE STATUTES
AFTER THE ENTRY INTO FORCE
OF EU SUCCESSION REGULATIONS.



This Project is funded
by the European Union's
Justice Programme 2014-2020

Comunicazioni

Veronica Federico

Università di Firenze – Progetto Horizon 2020 SIRIUS

Skills and Integration of Migrants, Refugees and Asylum Applicants in the European Labour Market

Firenze, 5.12.2018

The content of this document represents the views of the author only and it is his/her sole responsibility.

The European Commission does not accept any responsibility for use that may be made of the information it contains.

Il progetto e' realizzato da



UNIVERSITÀ
DEGLI STUDI
FIRENZE
DSG
DIPARTIMENTO DI
SCIENZE GIURIDICHE



ELTE LAW
FACULTY OF LAW



UNIVERSITAT
DE VALÈNCIA





SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

SIRIUS –Skills and Integration of Migrants, Refugees & Asylum Applicants in European Labour Markets

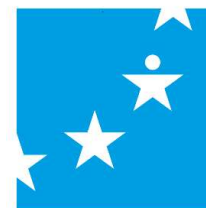
RESEARCH DESIGN & FIRST RESULTS

Florence, 5 December 2018

UNIFI

veronica.federico@unifi.it

Labour Market Integration of Migrants, Refugees & Asylum Applicants

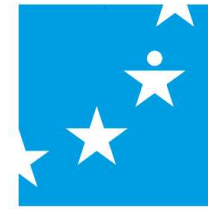


SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

Whether and **how** migrants, asylum applicants and refugees integrate into the labour market, and the **time** it takes for them to do so, will determine:

- their prospects for **integrating socially and economically** into European societies;
- their capacity to contribute to the **overall wellbeing** of the continent;
- their **long-term impact** on European **economies**.



SIRIUS

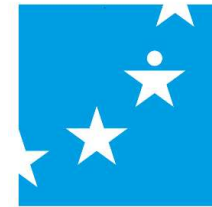
Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

The **UNHCR experience** reveals that early integration would be highly desirable for at least three reasons:

1. it is the most effective, efficient and meaningful method of facilitating this **target group's integration** into European societies;
2. it can alleviate pressure on the **public purse**;
3. it can help address current and future **labour market shortages** in the EU .

UNHCR 2013

The Sirius Project



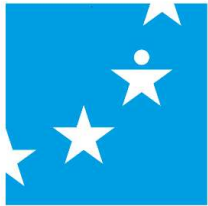
SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

- **Studying enabling factors and barriers to labour market integration of MRAs**
- **Mixed methods**
- **Seven European countries**
- **11 Partners**
- **3-year project**

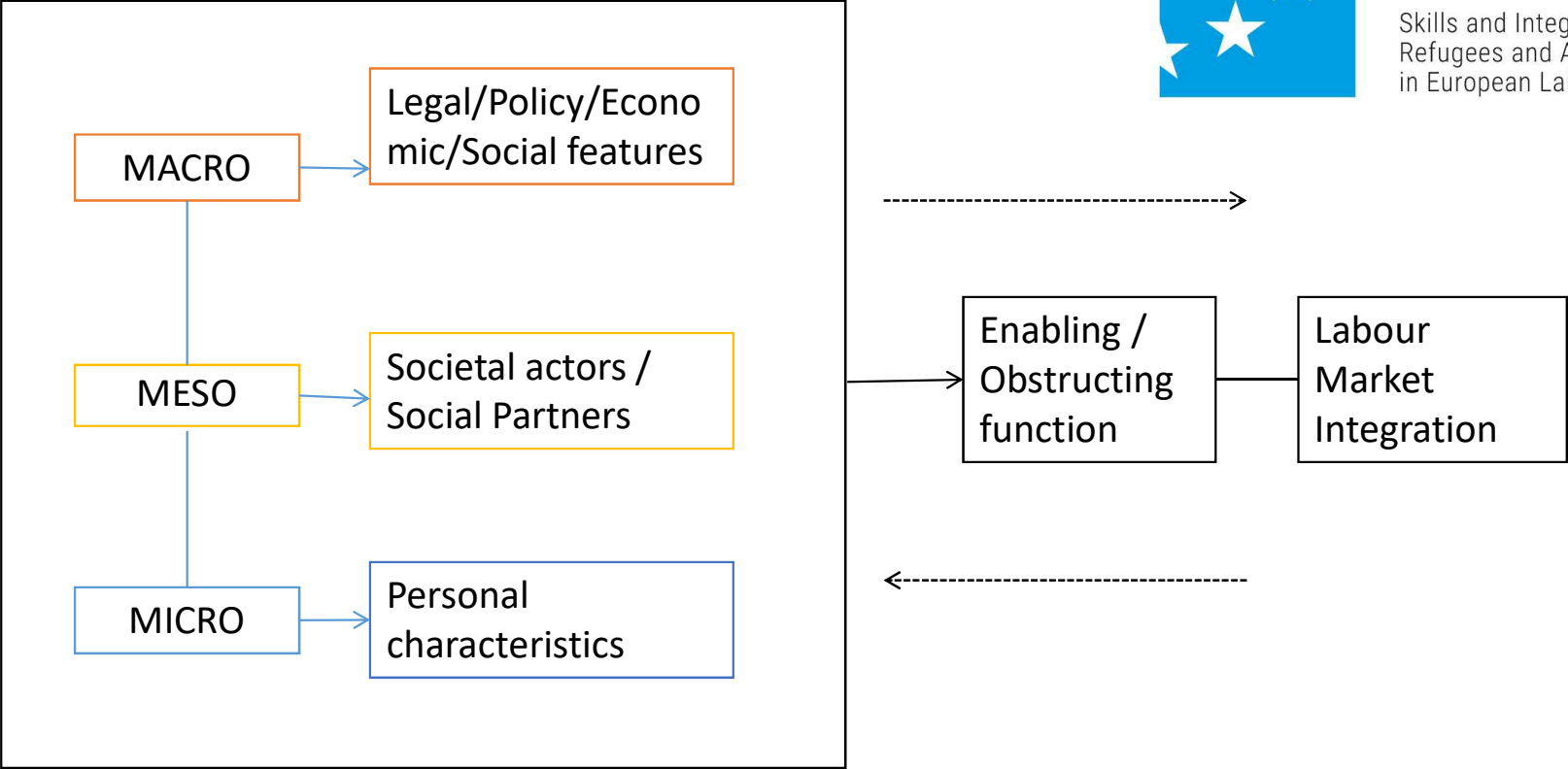


The Sirius Project Integration Model

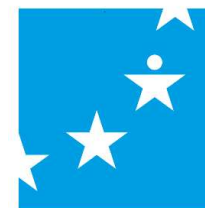


SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets



Some preliminary CAVEAT



SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

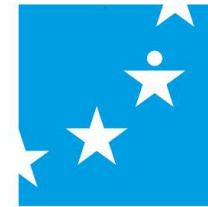
- NUMBERS
- PERCEPTIONS
- STATUSES & INTEGRATION

Success rate of international protection application 2016

	Number of applications	Positive decisions	Success rate
Czech Republic	1.300	435	33,5%
Denmark	10.410	7.125	68%
Greece	11.455	2.715	23,7%
Finland	20.750	7.070	34%
Italy	89.875	35.405	39,3%
Switzerland	22.580	13.185	58,3%
UK	30.915	9.935	32%

Source: Eurostat

Comparative TRENDS in MIGRATION LAW



SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

➤ **NARROWING THE ACCESS TO SIRIUS COUNTRIES**

- a. Borders' securisation
- b. Procedural restrictions
- c. Reduction of working permits and foreign workers' quota

➤ **LEGAL AND INSTITUTIONAL FRAGMENTATION**

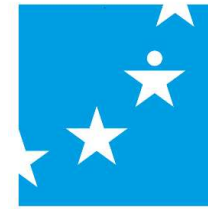
- a. Primary Vs secondary legislation
- b. Multiplicity of entities involved in the "multilevel" and subsidiary-based management of migration flows

➤ **RIGHTS DOWNSIZING**

Right to family unity- SIRIUS Countries

	Asylum Applicants	Refugees	Subs. Prot	Nationa temporary protection	Econ. migrants, short term	Econ. migrants - long term	Undocum migrants
Czech Rep.	YES	YES	YES	YES	YES	YES	YES
Denmark	NO	YES	NO	NO	YES	YES	NO
Finland	NO	YES (econ. cond.)	YES (econ. cond.)	--	YES (econ. Cond.)	YES (econ. cond.)	NO
Greece	NO	YES	NO	NO	NO	YES -After two years	NO
Italy	NO	Yes	YES	NO	NO	YES (econ. & housing cond.)	NO
CH	NO families can apply together)	YES	YES, after 3 years and econ. & housing cond.	YES, after 3 years and econ. & housing cond.	YES (econ. & housing cond.)	YES	NO
UK	May be included in the application	YES	YES	YES	YES	YES	No with exceptions

Integration in the Labour Markets



SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

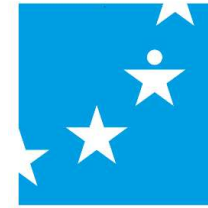
TWO DIMENSIONS

- 1) access to the labour market** (translated into a rights language means the right to work) with its corollaries (recognition of qualifications, vocational training, etc...),
- 2) non-discriminatory working conditions** (that translated into a rights language means right to both formal and substantial equality) and its corollaries of benefits and duties deriving from the fact of being part of the labour market

Right to work

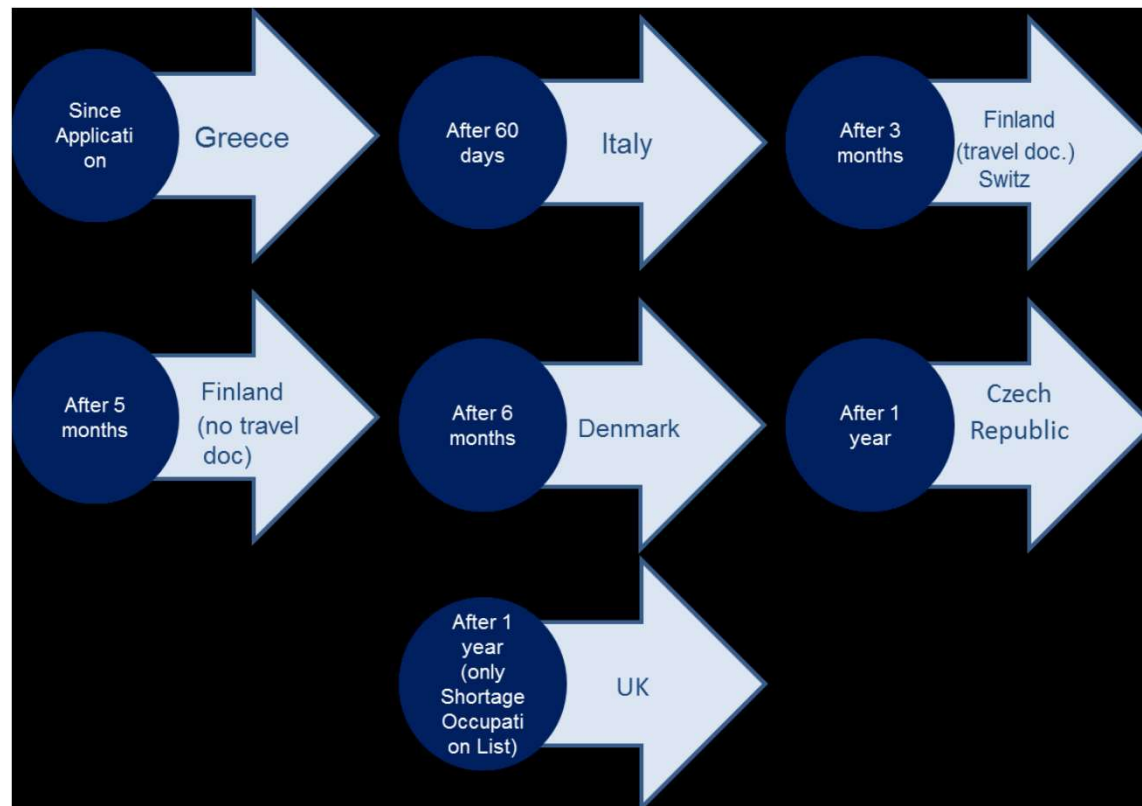
	Asylum Applicants	Refugees	Subs. Prot	National protection	Econ. migrants, short term	Econ. migrants - long term	Undocum migrants
Czech Rep.	YES after 1 year stay	YES	YES	YES	YES if the worker has a contract prior to entering the country	YES	NO
Denmark	YES after 6 months stay	YES	YES	YES	YES but with a work permit	YES but with a work permit	NO
Finland	YES after 3 months with travel docs/5 without	YES	YES	--	YES but with a work permit	YES but with a work permit	NO
Greece	YES since the application	YES	YES	--	YES subject to the labour market's demand	YES	NO
Italy	YES after 60 days from application	YES	YES	YES	YES subject to the labour market's demand	YES subject to the labour market's demand	NO – but if they work, they have certain labour rights
Switzerland	Yes, after 3 months	YES	YES.	YES, after request for work permit	YES if allowed by the conditions for permit to stay	YES	NO – but if they work, they have certain labour rights
UK	NO	YES	YES	YES	NO	YES with specific visa	NO

Time limits to Asylum Applicants' access to national labour markets

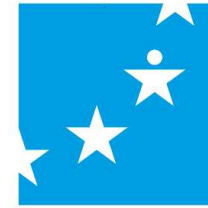


SIRIUS

Skills and Integration of Migrants, Refugees and Asylum Applicants in European Labour Markets



Working as nationals do.....



SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

- **LANGUAGE SKILLS**
- **RECOGNITION OF QUALIFICATIONS AND COMPETENCES**
- **VOCATIONAL TRAINING**
- **UNEMPLOYMENT BENEFITS**

LANGUAGE SKILLS

	Asylum Applicants	Refugees	Subs. Prot	Nationa temporary protection	Econ. migrants, short term	Econ. migrants - long term	Undocum migrants
Czech Rep.	Yes, offered at facilities	Yes, one year language course.- by Ministry of Education	Yes, one year language course.	no policies defined by law	YES- by State Integration Centres	Yes- by State Integration Centres	NO, Provided only by NGOs
Denmark	Yes, by reception centr.	YES	Not specified by law	YES	YES, by municipalities	YES, by municipalities	NO
Finland	YES	YES, part of the integration training	YES, part of the integration training		YES, part of the integration training	YES, part of the integration training	No, offered by NGOs.
Greece	YES, mostly provided by NGOs.	YES, mostly provided by NGOs	YES, mostly provided by NGOs	YES, mostly provided by NGOs	YES, mostly provided by NGOs	YES, mostly provided by NGOs	
Italy	Yes in SPRAR; highly limited in reception centers.	Yes	YES	Yes,	YES	YES	NO, except from children
CH	Not by law, by cantons or associations	YES, part of the integration measures	YES, part of the integration measures	Yes , part of the integration measures	Yes, but not necessarily for free	Yes, but not necessarily for free	Not by law, provided by associations
UK	England : NO free access- Scotland free access	YES but competing with other individuals for free access	YES but competing for free access	YES	YES (not free access)	YES (not free access)	Not by law

Qualifications & competences

	Asylum Applicants	Refugees	Subs. Prot	National protection	Econ. migrants, short term	Econ. migrants - long term	Undocum migrants
Czech Rep.	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	NO
Denmark	NO	YES	YES	YES	YES	YES	NO
Finland	YES but with proof of citizenship	YES but with proof of citizenship	YES but with proof of citizenship	--	YES but with proof of citizenship	YES but with proof of citizenship	NO
Greece	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	--	YES upon evidence of formal qualifications	YES upon evidence of formal qualifications	NO
Italy	YES upon evidence of formal qualifications	YES	YES	YES	YES	YES	NO
CH	YES	YES	YES.	YES	YES	YES	NOs
UK	NO	NO	NO	NO	Depending from country of origin	Depending from country of origin	NO

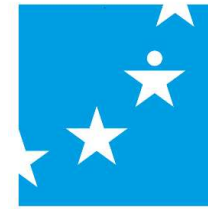
Vocational Training

	Asylum Applicants	Refugees	Subs. Prot	Nationa temporary protection	Econ. migrants, short term	Econ. migrants - long term	Undocum migrants
Czech Rep.	YES	YES – also in case of unemployment	YES – also in case of unemployment	YES – also in case of unemployment	Yes, but under conditionality	YES – also in case of unemployment	NO
Denmark	YES, provided by the asylum center.	YES, part of the integration training	Limited	YES, part of the integration training	Yes, vocational training courses organized by unions.	Yes, vocational training courses organized by unions.	NO
Finland	Asylum seekers may take part in vocation training in schools.	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	NO
Greece	YES- as nationals	YES- as nationals	YES- as nationals			YES- as nationals	NO
Italy	Yes, In SPRAR facilities if courses are organised	YES- as nationals		YES- as nationals	YES- as nationals	YES- as nationals	NO
CH	Yes, in cases where trainings are short.	YES	YES	Yes if they will probably stay in CH enough time	YES	YES	YES.
UK	Not based on legal framework (In Scotland yes, in England it is more difficult to be included)	Yes - Not based on legal framework	Yes - Not based on legal framework	Yes - Not based on legal framework	Yes but it should not be your main reason of visit	Yes but with a specific visa	NO

Unemployment benefits

	Asylum Applicants	Refugees	Subs. Prot	Nationa temporary protection	Econ. migrants, short term	Econ. migrants - long term	Undocum migrants
Czech Rep.	NO	YES	YES	YES	NO	YES	NO
Denmark	NO	YES	NO	NO	NO	ONLY permanent residents	NO
Finland	NO	YES- as nationals	YES- as nationals	YES- as nationals	NO	YES- as nationals	NO
Greece	NO	YES- as nationals	YES- as nationals		NO	YES- as nationals	NO
Italy	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	NO
CH	Yes, but with restrictions.	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	YES- as nationals	NO
UK	NO	YES	YES	YES	NO	ONLY permanent residents	NO

To sum up



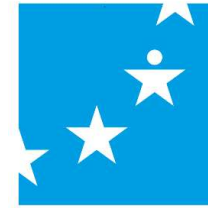
SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

Refugees, beneficiaries of **subsidiary protection** and **long-term migrants** are at the **top of the hierarchy**, endowed with the broader and stronger sets of rights, including those related to accessing the labour market, workers' rights and benefits.

At the **bottom of the hierarchy** we find **irregular migrants**, and just above them, **asylum seekers**, both categories of migrants with the most restrictive access to rights and entitlements allowing them entering an integration path.

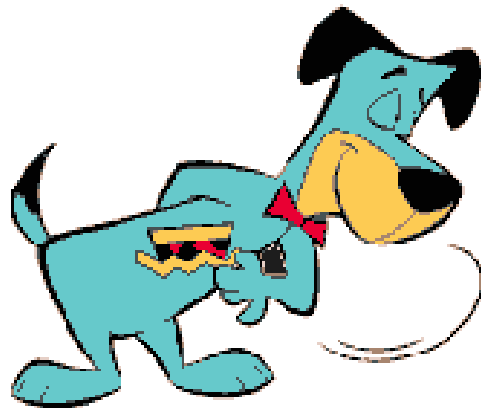
Widening the access to top status or enlarging rights and benefits connected with other status would multiply the enabling effect of asylum and protection



SIRIUS

Skills and Integration of Migrants,
Refugees and Asylum Applicants
in European Labour Markets

THANK YOU VERY MUCH FOR YOUR ATTENTION



veronica.federico@unifi.it